

**GOVERNMENT OF ARUNACHAL PRADESH  
HEALTH AND FAMILY WELFARE DEPARTMENT**

**NOTIFICATION**

No. MEST.77/150

Dated Itanagar the 12<sup>th</sup> January 1990.

In exercise of the powers conferred by the provision to Article 309 of the Constitution, the Governor of Arunachal Pradesh hereby makes the following rules.

**Short Title:** 1. These rules shall be called the Arunachal Pradesh Health Services Rules, 1990.

**Commencement:** 2. They shall come into force on the date publication in the official Gazette.

**Definitions:** In this rules unless the context otherwise requires.

- a) 'Government' means the State Government of Arunachal Pradesh.
- b) 'Commission' means the Arunachal Pradesh Public Service Commission.
- c) Basic medical or public health or dental qualification specified in any of the schedule of Indian Medical Council Act, 1956 and respective Dental and Council Acts as amended from time to time.
- d) 'Category' means a group of posts specified in column 2 of the table under rule 4.
- e) 'Selection Committee' means a committee as may be constituted by the competent authority for the purpose of selection of candidate for appointment to the various posts in Arunachal Pradesh Health Services.
- f) 'Controlling Authority' means the Governor of Arunachal Pradesh
- g) 'Department Promotion Committee' means a Committee constituted from time to time by the Government for the purpose of making recommendations for promotion or confirmation of any category of posts. The constitution of the DPC will be as decided by the Government from time to time.
- h) 'Duty Posts' means any post, whether permanent or temporary of the designation specified in the schedule.
- i) 'Schedule' means the schedule attached to the rules.
- j) 'Year' means the calendar year.
- k) 'Member of the Service' means the office appointed under the provisions of the rules.
- l) 'A recognized Medical Qualification' means recognized Medical Qualification in the first or second schedule part I of the third schedule (other than licentiate qualification to the Indian Medical Council Act, 1956. Holders of educational Qualifications included in the part II of the third schedule also fulfill the condition stipulated in sub section (31) of the section 13 of the Indian Medical Council Act, 1956.

**3. Constitution of Arunachal Pradesh Health service** There shall be constituted a service to be known as the 'Arunachal Pradesh Service' consisting of persons appointed to the service under rule 8 and rule 9.

**Explanation:** The terms 'appointed' in this rules shall be constituted to include appointment made in an officiating capacity or and ad-hoc basis.

**4. Classification:** Category and scale of pay:

1. There shall be six categories in the service and each category shall consist of the grades specified in column 2 of the table-I below.
2. The scales of pay and classification of such grades shall be as specified in the corresponding entries in column 3 and 4 of the said table I.

**TABLE-I:**

<u>Sl.No.</u> 1	<u>Category</u> 2	<u>Scale of pay</u> 3	<u>Classification</u> 4
1.	<i>Supertime Grade</i>		
X	a) Director of Health Services	Rs.5900-200-6700	Group-A
X	b) Supertime Grade Specialist	-do-	-do-
2.	<i>Selection Grade</i>		
X	a) Addl. Director of Health Services	Rs.4500-150-5700	-do-
X	b) Selection Grade Specialist	-do-	-do-
3.	<i>Special Grade</i>		
X	a) Joint Director of Health Services	Rs.3700-125-4700-150-5000/	-do-
X	b) Senior Specialist	-do-	-do-
	c) CMOs for General Hospital Naharlagun and Pasighat.	-do-	-do-
4.	<i>Senior Grade-I</i>		
X	a) Dy. Director of Health Services (Allopathic)	Rs.3200-100-3700-125-4700/	-do-
X	b) Other State level Programme Officer to be specified from time to time.	-do-	-do-
X	c) District Medical Officer	-do-	-do-
X	d) Other District level Programme Officer to be specified from time to time	-do-	-do-
X	e) DDHS (Dental)	-do-	-do-

X	f) DDHS (Homeo)	-do-	-do-
X	g) DDHS (Nursing)	-do-	-do-
X	h) DDHS (Ayurvedic)	-do-	-do-

5. *Senior Grade*

i.	SMO (Allopathic)	Rs.3000-100-3500-125-4500/	-do-
ii.	SMO (Homeo)	-do-	-do-
iii.	SMO (Ayurvedic)	-do-	-do-
iv.	Junior Staff Dental Surgeon	-do-	-do-
v.	Junior Specialist	Rs. Rs.3000-100-3500-125-5000/	-do-

6. *Junior Grade*

i.	Medical Officer	Rs.2200-75-2800-EB-100-4000/	-do-
ii.	Dental Surgeon	-do-	-do-
iii.	Medical Officer (Homeo) for Degree Holder	-do-	-do-
iv.	Medical Officer (Ayurvedic) for Degree Holder	-do-	-do-

X. Note: These scale Posts are not in existence at the time of initial constitution of the service and will be formally created in due course.

5. **Authorised Strength of the Service:**

- i) The authorized strength of the various categories of Services in the date of commencement of the rules shall be as specified in the schedule attached to these rules.
- ii) After the date of such commencement, the authorized strength of various categories shall be such, as may be determined from time to time by the controlling authority.

6. **Inclusion or exclusion of the post in the service.**

I. All the non-CHS posts of Medical Officer/Dental Surgeon/Medical Officers(Ayurvedic/Homeopathic) on the date of commencement of these rules shall be included in the services.

II. All the vacant posts in different categories of CHS Cadre in Arunachal Pradesh on the date of commencement of these rules may be included in the service (in consultation with the Ministry of Health) at the initial constitution of the service.

III. All central Health Service posts in Arunachal Pradesh as existed on the date of commencement of these rules shall be included in the service.

Provided that officers holding the post of central Health Service shall be given an opportunity to exercise option either to join the Arunachal Pradesh Health Service or to remain in CHS Cadre.

**7. INITIAL CONSTITUTION OF THE SERVICE:**

All the officers holding any Group 'A' or Group 'B' posts immediately before the commencement of these Rules shall be members of the service in the respective posts or Grades as the case may be.

8. Vacancy in any category which remained unfilled after the initial constitution of the service shall be filled up in accordance with the relevant provisions of these rules.

9. Method of recruitment /Field of Selection. Minimum qualifying service and age limit.

*Method of recruitment /Field of Selection, Minimum qualifying service and age limit for various categories Of services shall be as specified in Table – II below:-*

**TABLE – II**

<u>Sl.No</u>	<u>Category</u>	<u>Scale of Pay</u>	<u>Method of Recruitment</u>	<u>Field of Selection and Minimum qualifying Service.</u>
1.	2.	3.	4.	5.
1.	a) D.H.S	<u>Supertime Grade</u> (Rs.5000-200-6700)	By promotion on the basis of seniority cum fitness on the Recommendation of a duly Constituted DPC.	Officers holding posts in the selection Grade with three years regular Service in grade or with 23 years total regular Service in Group 'A'.  Age 55 below.
	b) Supertime Grade Specialist	-do-	-do-	Officers holding posts in selection Grade (specialist with 8 years in the grade or 17 years total regular service in Specialist grade.  Age 55 & below.

2.	a) Addl. D.H.S	<u>Selection Grade</u> (Rs.4500-150-5700)		Officers holding posts in the special grade with five years regular Service in the grade or with 20 years total regular Service in Group 'A'.  Age 50 & below.
	b) Selection Grade Specialist	-do-	-do-	Officers holding posts in Senior Specialist with 4 years service in grade or 9 years of continuous Service from the date of joining as junior Specialist.
3.	a). Joint D.H.S	Special Grade Rs.3700-125-4700-150-5000)	By promotion on the basis of selection on merit-cum-fitness on the recommendation of a duly constituted DPC	Officers holding posts in Senior Grade-I with 5 years regular service in the grade or with 16 years total regular service in Group 'A'.  Age 45 & below.
	b). Chief Medical Officer of General Hospitals	-do-	-do-	-do-
	c) Senior Specialist	Special Grade Rs.3700-125-4700-150-5000.	-do-	Junior Specialist with 5 years regular service in the grade  Age 45 & below.
4.	a) D.D.H.S (Allopathic)	Senior Grade-I Rs.3200-100-3700-	By promotion on the basis of selection on merit on the recommendation of a duly constituted DPC.	Officers holding posts in Senior Grade with 3 years regular service in grade or with 8 years total Regular service in group 'A'.
	b) Other State level Programme Officer to be Specified from time to time	-do-	-do-	-do-
	c) District Medical Officer	-do-	-do-	-do-
	d) Other District Level			

	<i>Programme Officer to specified from time to time</i>	<i>-do-</i>	<i>-do-</i>	<i>-do-</i>
	<i>e) DDHS (Dental)</i>	<i>-do-</i>	<i>-do-</i>	<i>-do-</i>
	<i>f) DDHS (Homeo)</i>	<i>-do-</i>	<i>-do-</i>	<i>-do-</i>
	<i>g) DDHS (Nursing)</i>	<i>-do-</i>	<i>-do-</i>	<i>-do-</i>
	<i>h) DDHS (Ayurvedic)</i>	<i>-do-</i>	<i>-do-</i>	<i>-do-</i>
5.	<i>i. SMO (Allopathic)</i>	<i>Senior Grade Rs.3000-100-3500-125-4500</i>	<i>By promotion on the basis of selection on merit on the recommendation of a duly constituted DPC</i>	<i>Officers holding posts in MO Grade with 5 years service in grade or with 6 years total regular service in Group 'A'</i>
	<i>ii. SMO (Homeo)</i>	<i>-do-</i>	<i>-do-</i>	<i>-do-</i>
	<i>iii. SMO (Ayurvedic)</i>	<i>-do-</i>	<i>-do-</i>	<i>-do-</i>
	<i>iv. Junior Staff Dental Surgeon</i>	<i>-do-</i>	<i>-do-</i>	<i>Officers holding posts in the grade of Dental Surgeon with 5 years Service in grade or with 6 Years total regular Service in Group 'A'.</i>
	<i>v. Junior Specialist</i>	<i>Rs.3000-100-3500-125-5000/</i>	<i>By direct recruitment on the basis of a written test to be conducted by AP PSC to be followed by an interview or by An interview only without a written test to be conducted by AP PSC in accordance with age limit and educational qualification and experience as may be prescribed. The exact method of recruitment to be followed shall be decided by Controlling Authority in consultation with AP PSC on each occasion.</i>	<i>a) A recognized Medical degree plus b) Post Graduate degree in the concerned speciality - plus c) 3 years experience in a responsible position connected with the speciality Age:-35 years or below relaxable upto 5 years in genuine cases as per merit of each case.</i>
6.	<i>i) Medical Officer (Allopathic)</i>	<i>Junior Grade Rs.2200-75-2800-EB-100-4000/</i>	<i>-do-</i>	<i>A recognized Medical qualification i.e equivalent to a degree. Age:- 30 years or below For Medical graduates And 35 years or below For the persons having P.G degree on the first</i>

				<i>Date of appointment Relaxable upto 5 years in Case of ST/SC candidate.</i>
ii) Dental Surgeon	Junior Grade Rs.2200-75- 2800-EB- 100-4000/	-do-		<i>A recognized Medical degree in Dental Science. Age 30 years or below on the first date of Appointment. Relaxable upto 5 years in case of Sc SC/SST candidate.</i>
iii) Medical Officer (Homeo)		-do-	-do-	<i>A recognized degree in Homeopathic Science. Age 30 years or below On the first date of Appointment. Relaxable Upto 5 years in case of SC/ST candidate.</i>
iv) Medical Officer (Ayurvedic)		-do-	-do-	<i>A recognized degree in Ayurvedic science. Age: 30years or below on the first date of appointment. Relaxable upto 5years in case SC/ST candidates</i>

## **10. OFFICAITING APPOINTMENT:**

Notwithstanding any thing contained in these rules in the exigencies of services so require a duty post for which a member of a service is not available may after consultation with the commission be filled on an officiating basis by the appointment of an officer belonging to a state or Central Health Service / Public undertaking or any organized which the Government deem it fit, on deputation for such period or periods ordinarily not exceeding 2 years or such period as the Government deem it fit.

## **11. SENIORITY:**

1. The relative seniority of members of the service shall be determined on the basis of appointment made to grade at the initial consultation under rules 8 and 9 of these rules, provided that if the seniority of any such members had not been specifically determined on the said date, the same shall be determined by the Government in accordance with the Rules applicable to members of similar services under Central Government / Arunachal Pradesh as the case may be, a may be in consultation with state Public Service Commission.

2. All permanent officers included in the service under rule 8 & 9 in any grade shall and seniority all officers appointed to the grade subsequently. All permanent officers included in the initial constitution of the service in any grade shall rank senior to all temporary officers appointed to that grade subsequently.

3. The seniority of persons recruited to the service after the initial constitution shall be determined in Government from time to time, in conformity with the rules governing seniority of employee serving the Central Government and the initial constitution of the Arunachal Pradesh Health Service Cadre.

4. In case not covered by above provisions seniority shall be determined by the Government.

## **12. PROBATION**

Every Officers on appointment to the service either by direct recruitment or by promotion from Junior Scale Shall be on probation for a period of 2 (two) years.

Provided that controlling authority may extend or curtail the period of probation. In accordance with the Instruction issued by the Government from time to time.

Provided further that any decision for extension of probation period shall be taken within eight weeks after The expiry of the previous probationary period and communicated in writing to the concerned officer together With the reasons for so doing.

On completion of the period of probation or any extension thereof, officers shall, if considered fit for regular Appointment , be retained I their respective appointments on regular basis and be confirmed in due course Against the available substantive vacancies as the case may be.

During the period of probation, or any extension thereof, candidate may be required by Government to undergo Such course / courses of training and instructions and to pass such examinations and tests (including examination in (Hindi) as government may deem fit, as a condition to satisfactory completion of the probation.

A regards other matter relating to probation, the members of the service will be governed by the instructions Issued by the Government in this regard from time to time.

## **13. TEMPORARY FILLING OF SERVICE POST**

The Controlling Authority may also make temporary arrangement to fill any duty post without consultation with The Selection Committee / Department Promotion Committee / State Public Service Commission as the case May for such period not exceeding two years or for such period as may be prescribed by the Government from time to time.

## **14. PAY**

i). The time scale of pay admissible to an incumbent of a duty post shall be as specified in column 3 of the table –I in rule 4 specified against each post therein.

ii). When a person is appointed from one category to another his initial pay shall be fixed, in accordance with rules framed or adopted by the Government from time to time.

iii). Any person appointed to the service under rule 7 shall draw initial pay in the time scale of the category to which he is appointed or at such age as may be fixed under the rules or under the special order of the competent authority.

iv). A Medical Graduate with Post Degree or Diploma appointed to the General Duty Officers Grade shall be entitled to Post Graduate allowances, as admissible from time to time. They shall, however, cease to draw the said post Graduate Allowance immediately on their appointment to any post of junior or Senior Specialist post in the Cadre.

v). Specialist Pay. A Medical Graduate with post Graduate Degree when appointed to a post of Junior Specialist, Selection or Supertime Grade Specialist Category shall be entitled to pay and emoluments of these posts prescribed in column 3 of table-I in rule 4 specified against each post therein.

**15.** The constitution of the selection Committees as referred to in these rules would mean the Selection Committees By the Government or the Commission as the case may be.

**16. PRIVATE PRACTICE PROHIBITED:**

i). Persons appointed to the service shall not be allowed private practice of any kind whatsoever including consultation and Laboratory Practice.

ii). Any member of the service indulging in private practice of any kind shall entail disciplinary proceedings against him which may include suspension, with holding of increment demotion and dismissal from service.

iii). They shall, however be entitled to a non practicing allowances and other benefits as prescribed by the Government from time to time.

**17. REGULATION**

The Government of Arunachal Pradesh may make regulations, not in consistent with these rules, to provides for all matters for which provision is necessary or expedient for the purpose of giving affect to the rules.

**18. LEAVE, PENSION ETC AND ALL OTHER CONDITION OF SERVICE**

Except, as provided under these rules, all matters generally relating to pay and allowances, leave, pension, discipline and other conditions of service, shall be regulated by the general rules and orders made by the Government from time to time, unless provided otherwise.

**19. INTERPRETATION**

If any question arises relating to the interpretation of these rules, it shall be referred to the Government, whose decision shall be final.

**20. GRADATION LIST**

There shall be prepared and published Gradation list consisting of the name of all members of the service, in order to seniority and such other particulars such as date of birth, date of appointment etc, from time to time.

**21. REPEAL AND SAVING**

With the commencement of these rules the service rules / recruitment rules if any published or in specified in these rules are hereby repealed, shall be deemed to have validity done or taken with corresponding provisions of these rules.

Nothing in those rules shall effect reservation / relaxation of age limit, and other concession admissible to Scheduled Caste, Scheduled Tribe, ex-servicemen and other special categories of persons, in accordance with the orders issued by the Government from time to time in this regard.

**22. BENEFIT OF ADDED YEARS OF SERVICE**

The benefit of added years of service as admissible under rule 30 of CCS (Pension) rules, 1972 as applicable to the Arunachal Pradesh Government employees at the commencement of these rules will be admissible to all the members of the Arunachal Pradesh Health Services who have been appointed to their posts after the age of thirty years.

23. Wherever, the Governor of Arunachal Pradesh is of the opinion that it is necessary or expedient to do so, he may by order, if for reasons to be recorded in writing and in consultation with the commission/Committee wherever relax any of the provisions of these rules with respect to any person class or category of persons, as deemed necessary.

Sd/- Matin Dai  
Chief Secretary  
Government of Arunachal Pradesh  
Itanagar

### SCHEDULE

#### Authorized strength of the Service.

See Rule 5 (4)

<u>Sl.No</u> 1	<u>Post</u> 2	<u>Permanent</u> 3	<u>Temporary</u> 4	<u>Total</u> 5	<u>Remarks</u> 6
1.	<u>SuperGrade</u>				
a).	Director Of				

Health Services

b).	Supertime Grade Specialist	-	1	1
	<b>Total</b>	<b>1</b>	<b>1</b>	<b>2</b>

**2. Selection Grade**

a).	Addl. Director Of Health Services	1	-	1
b).	Supertime Grade Specilaist	-	1	1
	<b>Total</b>	<b>1</b>	<b>1</b>	<b>2</b>

**3. Selection Grade**

a).	Joint Directorate Of Health Services	2	7	9
b).	Senior Specialist			
i).	Surgical	2	-	2
ii).	Medical	2	-	2
iii).	Gyanaecologist	2	-	2
iv).	Cardiologist	2	-	2
v).	Pathologist	2	-	2
vi).	ENT	2	-	2
vii).	Eye	2	-	2
viii).	Anaethetist	2	-	2
ix).	Paediatrician	2	-	2
x).	Orthonaedic	2	-	2

c).	CMO of GH Naharlagun and Pasighat	2	-	2
	<b>Total</b>	<b>25</b>	<b>8</b>	<b>33</b>

**4. Senior Grade-I**

a)	DDHS (Allopathic)	7	-	7
b)	Other State Level Programme Officer to the Specified from time to Time	7	-	7
c)	District Medical Officer	11	2	13
d)	Other District Level Programme Officer to be Specified from time to time	11	2	13

e)	DDHS (Dental)	1	-	1
f)	DDHS (Homeo)	1	-	1
g)	DDHS (Nursing)	1	-	1
h)	DDHS (Ayurvedic)	1	-	1
	<b>Total</b>	<b>65</b>	<b>12</b>	<b>77</b>

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## 5. Senior Grade

i)	SMO (Allopathic)	40	10	50
ii)	SMO (Homeo)	5	-	5
iii)	SMO (Ayurvedic)	5	-	5
iv)	Junior Staff Dental Surgeon	11	-	11
v)	Junior Specialist			
a)	Surgical	6	6	12
b)	Medicine	6	6	12
c)	Gynaecologist	6	6	12
d)	Cardiologist	6	6	12
e)	Pathologist	6	6	12
f)	ENT	6	6	12
g)	Eye	6	6	12
h)	Anaesthetist	6	6	12
i)	Paediatrician	6	6	12
j)	Orthopaedic	6	6	12
	<b>Total</b>	<b>186</b>	<b>82</b>	<b>268</b>

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## 6. Junior Grade

a)	Medical Officer	136	68	204
	Leave reserve 10%	14	-	14
	Training Reserve 10%	14	-	14
	Deputation Reserve	14	-	14
	<b>Total</b>	<b>364</b>	<b>150</b>	<b>515</b>
b)	Dental Surgeon	11	11	22
c)	M.O (Homeo)	11	11	22
d)	M.O (Ayurvedic)	11	11	22
	<b>Grand Total</b>	<b>397</b>	<b>183</b>	<b>580</b>

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