

APDA/P/1/ 2008 – 10

Dated Naharlagun the 21st Jan 2011

To

The Minister
Health & Family Welfare
Govt. of Arunachal Pradesh
Itanagar

Sub: - **Submission of recommendation of Sub – Committee for
Amendment of APHS Rule 2000**

Sir,

The present APHS Rule 2000 has many inadequacies and need proper overhauling. Hence the central executive member have constituted a sub-committee comprising a panel of senior doctors headed by Dr B.V.S Murty, DDHS[AYUSH] (Chairman), Dr Moji Jini, CMO GH Naharlagun (Member), Dr T. Taloh, DMO Pasighat (Member), Dr B.C Sharma, the then supertime grade specialist (Member) and Dr Hage Tam, DMO, Lower Subansiri (Member) to examine and suggest appropriate changes that may cater to the need of the Health & Family welfare department in general and the service doctors in particular.

The APDA is pleased to submit the recommendations containing **24(twenty four)** pages as enclosed for your necessary approval.

A copy of APHS Rule 2000 is enclosed for reference (**Flag IV**)

Sd/-
(Dr T Lollen)
President

Sd/-
(Dr T. Kaki)
Gen Secy.

APDA/P/1/ 2008 – 10

Dated Naharlagun the 21st Jan 2011

Copy to:-

1. Hon'ble Parliamentary Secy. Health & Family Welfare, Govt. of A. P. Itanagar; for information & needful.
2. Secretary; Health & Family Welfare, Govt. of A.P, Itanagar for Information and needful
3. Office copy

Sd/-
(Dr T Lollen)
President

Sd/-
(Dr T. Kaki)
Gen Secy.

I. SEPARATE DIRECTORATES:

After a threadbare discussion with a view to provide better health facilities to the people of the State and to cope up with growing needs and developmental activities and other considerations, the Sub-Committee recommends that the Department of Health & Family Welfare, Govt. of Arunachal Pradesh should have **1 (One) Principal Director** and at least **2 (Two) separate Directorates** at this stage. They are as follows:-

(a) Principal Director of Health Services

The senior most of the two Directors will be eligible for the post of the Principal Director. This will facilitate proper implementation of various vertical programs right up to the PHC level and also co ordinate & supervise the activities of the two Directorates with a view to provide unified single administration to avoid confusion among various levels.

(b) Directorate of Health Services :

The present Directorate of Health Services headed by DHS which is at present functioning shall be responsible to look after/ maintain PHCs, CHCs, Sub-Centres, Dispensaries, Public Health and Sanitation, Family welfare and other programmes.

(c) Directorate of Medical Education and Training:

The Directorate of Medical Education & Training shall be responsible for the matters related to Medical Education including training and research; Nursing Schools (till such time the Nursing cadre forms separately), Paramedical courses, AYUSH Medical Education etc. The General Hospitals, HTRC (Pasighat), State Health & Family welfare training centre (Naharlagun), District Hospitals, shall be under the Directorate of Medical Education & Training.

II. SCHEDULE- I

It is suggested that under Schedule-I , classification of Grades, Scales of Pay and Non Practice allowances etc. of Group-A posts included in the Arunachal Pradesh Health Services shall be amended with, as follows :-

1. Grade and Scale of Pay

Sl. No.	Grade	Scale of Pay
1	Higher Administrative Grade (A):	
	(i)Principal Director of Health Services	Existing Pay Scale : Rs.18,400-00-500-22,400-00 Pay Band : PB4 Corresponding Pay Band : Rs.37,400-67,000/- Grade Pay : Rs.10,000-00
	(ii).Director of Health Services	Existing Pay Scale : Rs.18,400-00-500-22,400-00 Pay Band : PB4 Corresponding Pay Band : Rs.37,400-67,000/- Grade Pay : Rs.10,000-00
	(iii)Director of Medical Education & Training	Existing Pay Scale : Rs.18,400-00-500-22,400-00 Pay Band : PB4 Corresponding Pay Band : Rs.37,400-67,000/- Grade Pay : Rs.10,000-00

Sl. No.	Grade	Scale of Pay
2	Higher Administrative Grade (B):	
	(I) Additional Director of Health Services	Existing Pay Scale : Rs.15,100-400-18,300-00 Pay Band : PB4 Corresponding Pay Band : Rs.37,400-67,000/- Grade Pay : Rs.8,700-00
	(ii) Additional Director Medical education & Training.	Existing Pay Scale : Rs.15,100-400-18,300-00 Pay Band : PB4 Corresponding Pay Band : Rs.37,400-67,000/- Grade Pay : Rs.8,700-00
	Senior Administrative Grade :	
	(i) General Duty Sub-Cadre :	
	(a) Joint Director of Health Services (Jt. DHS) :	
	1. Jt. DHS	Existing Pay Scale : Rs.14,300-375-18,300-00

(Establishment)	Pay Band : PB4 Corresponding Pay Band :Rs.37,400-67,000-00 Grade Pay : Rs.8,700-00
2 Jt. DHS (Planning & Development)	Existing Pay Scale : Rs.14,300-375-18,300-00 Pay Band : PB4 Corresponding Pay Band :Rs.37,400-67,000-00 Grade Pay : Rs.8,700-00
3. Jt. DHS (Vector Borne Disease)	Existing Pay Scale : Rs.14,300-375-18,300-00 Pay Band : PB4 Corresponding Pay Band :Rs.37,400-67,000-00 Grade Pay : Rs.8,700-00
4. Jt. DHS (Leprosy)	Existing Pay Scale : Rs.14,300-375-18,300-00 Pay Band : PB4 Corresponding Pay Band :Rs.37,400-67,000-00 Grade Pay : Rs.8,700-00
5.Jt. DHS (Family Welfare)	Existing Pay Scale : Rs.14,300-375-18,300-00 Pay Band : PB4 Corresponding Pay Band :Rs.37,400-67,000-00 Grade Pay : Rs.8,700-00
6.Jt. DHS(Dental)	Existing Pay Scale : Rs.14,300-375-18,300-00 Pay Band : PB4 Corresponding Pay Band :Rs.37,400-67,000-00 Grade Pay : Rs.8,700-00
7.Jt. DHS (AYUSH)	Existing Pay Scale : Rs.14,300-375-18,300-00 Pay Band : PB4 Corresponding Pay Band :Rs.37,400-67,000-00 Grade Pay : Rs.8,700-00
(ii) Specialist Sub-Cadre :	
(1) Chief Medical Superintendent	Existing Pay Scale : Rs.14,300-375-18,300-00 Pay Band : PB4 Corresponding Pay Band :Rs.37,400-67,000-00 Grade Pay : Rs.8,700-00
(2) Jt. Director Medical Education	Existing Pay Scale : Rs.14,300-375-18,300-00 Pay Band : PB4 Corresponding Pay Band :Rs.37,400-67,000-00 Grade Pay : Rs.8,700-00
(3) Jt. Director (Training & Research)	Existing Pay Scale : Rs.14,300-375-18,300-00 Pay Band : PB4 Corresponding Pay Band :Rs.37,400-67,000-00 Grade Pay : Rs.8,700-00

	(4). Jt. Director Eye (NPCB)	Existing Pay Scale : Rs.14,300-375-18,300-00 Pay Band : PB4 Corresponding Pay Band :Rs.37,400-67,000-00 Grade Pay : Rs.8,700-00
	(5). Jt. Director (Epidemiology & IDD)	Existing Pay Scale : Rs.14,300-375-18,300-00 Pay Band : PB4 Corresponding Pay Band :Rs.37,400-67,000-00 Grade Pay : Rs.8,700-00
	(6). Additional PD(APSACS)	Existing Pay Scale : Rs.14,300-375-18,300-00 Pay Band : PB4 Corresponding Pay Band :Rs.37,400-67,000-00 Grade Pay : Rs.8,700-00
4	(i) Junior Administrative Grade :	
	(a) Deputy Director of Health Services	Existing Pay Scale : Rs.12,000-375-18,000-00 Pay Band : PB3 Corresponding Pay Band : Rs.15,600-00-39,100-00 Grade Pay : Rs.7,600-00

Sl. No.	Grade	Scale of Pay
	(b) District Medical Officer	Existing Pay Scale : Rs.12,000-375-18,000-00 Pay Band : PB3 Corresponding Pay Band : Rs.15,600-00-39,100-00 Grade Pay : Rs.7,600-00
	(c) Medical Superintendents, General Hospitals & District Hospitals, Mental Hospital	Existing Pay Scale : Rs.14,300-375-18,300-00 Pay Band : PB4 Corresponding Pay Band : Rs.37,400-67,000/- Grade Pay : Rs.8,700-00
5	Specialist Grade :	
	(i) Selection Grade Specialist:	Existing Pay Scale : Rs.14,300-375-18,300-00 Pay Band : PB4 Corresponding Pay Band : Rs.37,400-67,00 Grade Pay : Rs.8,700-00
	(ii) Senior Specialist	Existing Pay Scale : Rs.12,000-375-16,500-00 Pay Band : PB3 Corresponding Pay Band : Rs.15,600-00-39,100-00 Grade Pay : Rs.7,600-00
6	Medical Officer Grade (Allopathy) :	
	(i) Senior Medical Officer (Selection Grade)	Existing Pay Scale : Rs.12,000-375-16,500-00 Pay Band : PB3 Corresponding Pay Band : Rs.15,600-00-39,100-00

		Grade Pay	: Rs.7,600-00
	(ii) Senior Medical Officer	Existing Pay Scale Pay Band Corresponding Pay Band Grade Pay	: Rs.10,000-375-15,200-00 : PB3 : Rs.15,600-00-39,100-00 : Rs.6,600-00
	(iii) Medical Officer	Existing Pay Scale Pay Band Corresponding Pay Band Grade Pay	: Rs.8,000-275-13,500-00 : PB3 : Rs.15,600-00-39,100-00 : Rs.5,400-00

Sl. No.	Grade	Scale of Pay	
7	Medical Officer Homoeopathy & ISM Grade :		
	(i) Senior Medical Officer (Homoeopathy & ISM) Selection Grade	Existing Pay Scale Pay Band Corresponding Pay Band Grade Pay	: Rs.12,000-375-16,500-00 : PB3 : Rs.15,600-00-39,100-00 : Rs.7,600-00
	(ii) Senior Medical Officer	Existing Pay Scale Pay Band Corresponding Pay Band Grade Pay	: Rs.10,000-375-15,200-00 : PB3 : Rs.15,600-00-39,100-00 : Rs.6,600-00
	(iii) Medical Officer	Existing Pay Scale Pay Band Corresponding Pay Band Grade Pay	: Rs.8,000-275-13,500-00 : PB3 : Rs.15,600-00-39,100-00 : Rs.5,400-00
8	Dental Surgeons Grade :		
	(i) Senior Dental Surgeon (Selection Grade)	Existing Pay Scale Pay Band Corresponding Pay Band Grade Pay	: Rs.12,000-375-16,500-00 : PB3 : Rs.15,600-00-39,100-00 : Rs.7,600-00
	(ii) Senior Dental Surgeon	Existing Pay Scale Pay Band Corresponding Pay Band Grade Pay	: Rs.10,000-375-15,200-00 : PB3 : Rs.15,600-00-39,100-00 : Rs.6,600-00
	(iii) Jr. Dental Surgeon	Existing Pay Scale Pay Band Corresponding Pay Band Grade Pay	: Rs.8,000-275-13,500-00 : PB3 : Rs.15,600-00-39,100-00 : Rs.5,400-00

(a) Non - practicing allowances (NPA):

NPA in lieu of private practice will be admissible to all members of the service as per orders issued by the Government from time to time in accordance with the Central pay commission's recommendation subject to the condition that pay plus Non practicing allowances shall not exceed **the maximum limit as per Govt. orders from time to time**. And the NPA will be treated as pay for the purpose of computing Dearness Allowances (DA), entitlement of Traveling and other allowances as well as for calculating of retirement benefits.

(b) Post Graduate (PG) Allowances: (Annexure - I).

A medical graduate appointed to the post of M.O, S.M.O or Sr. Medical Officer (SG) of GDMO, Dental and AYUSH sub cadre including the Administrative Grade Officer should be paid at the rate of **Rs.1000/- (Rupees one thousand) per month** for possessing Post Graduate Medical Degree and **Rs.600/- (Rupees six hundred) per month** for those Post Graduate Diploma (Two Years) including those holding Two Years fellowship degree.

Additional allowance of **Rs.1000/- (Rupees One Thousand)** only for each subsequent additional medical qualification - like **Post Doctoral Degree – DM, MCH, DNB** will motivate the medical practitioners for higher studies and for continuing medical education.

(c) Postmortem allowances should be paid to doctor in line with the states like Kerela and Manipur (**Annexure - II**).

(d) Conveyance allowance (Annexure - III)

should be granted as per the latest 6th CPC recommendations.

III. SCHEDULE - II

It is suggested that under Schedule-II, Authorized Strength of Arunachal Pradesh Health Services, Duty Post shall be amended with, as follows:-

Authorized Strength of Duty posts

Sl No	Designation	Existing	Requirement as per 2001(A.P Govt.) Recommendation	As per IPHS Norm	Proposed Strength
I	Higher Administrative Grade (A)				
	Principal Director Health Services	00	-	-	01
II	Higher Administrative Grade (B)				
	MO Sub Cadre				
	(i) Director Health Services	01	-	-	01
	Specialist Sub Cadre				
III	(i) Director Medical Education & Training	00	-	-	01
	Higher Administrative Grade (C)				
	A. MO Sub Cadre				
	(i) Additional Director of Health Services	01	-	-	01
	B. Specialist Sub Cadre				

	(i) Additional Director of Medical Education & Training	00	-	-	01
IV	Senior Administrative Grade				
	Joint. DHS				
	A. General Duty Sub Cadre				
	1 Jt DHS(Estt.)	01	-	-	01
	2. Jt DHS(P&D)	01	-	-	01
	3. Jt DHS(FW)	01	-	-	01
	4. Jt DHS(NVBD)	01	-	-	01
	5, Jt DHS(Leprosy)	01	-	-	01
	6. Jt DHS(Ayush)	00	-	-	01
	7. Jt DHS(Dental)	00	-	-	01
	(B) Specialist Sub Cadre				
	1.Chief Medical Supt.	02	-	-	02
	2. Jt Director Medical Education	00	-	-	01
	3. Jt. Director Training & Research	00	-	-	01
	4.. Jt Director (Eye) NPCB	00	-	-	01

	5. Jt Director (Epidemiology & IDD)	00	-	-	01
	6. Additional Project Director(APSACS)	00	-	-	01
V	Junior Administrative Grade (DDHS)				
	(A) General Duty Sub Cadre				
	1. DDHS (GA)	01	-	-	01
	2. DDHS (FW)	01	-	-	01
	3. DDHS(PH)	01	-	-	01
	4. DDHS(S&T)	01	-	-	01
	5. DDHS(TB)	01	-	-	01
	6. DDHS(AYUSH)	01	-	-	01
	7. DDHS(Dental)	01	-	-	01
	8. DMO	16	-	-	16
	(B) Specialist Sub Cadre				
	1. State Cancer Program officer	00	-	-	01
	2. State Mental Health Program Officer	00	-	-	01
	3. Medical Suptd (General Hosp)	02	-	-	02
	4. Medical Suptd (Dist Hospitals)	14	-	-	14
	5. Medical Suptd. (Mental Hospital)	00	-	-	01
	6. DDHS(Training) (HQ) SHFWTC*	00	-	-	01
	7. DDHS(HTRC) Pasighat**	00	-	-	01
	8. DDHS (Epidemiology)	00	-	-	01
	9. DD(STD) APSACS	00	-	-	01

	10.DD(Blood safety) APSACS	00	-	-	01
	11. DD(Monitoring & Surveillance) APSACS	00	-	-	01
	12. DD(ICTC) APSACS	00	-	-	01
VI	Junior Specialist				
	1.Surgical	09	18	62	62
	2.Medical	07	18	62	62
	3. Obs & Gynecologist	08	20	62	62
	4.Pediatrics	05	18	60	60
	5. Eye	10	18	60	60
	6.ENT	04	02	16	16
	7. Orthopedic	05	02	18	18
	8. Pathologist	05	16	16	16
	9. Dermatologist	01	02	04	04
	10.Forensic Med	00	02	16	16
	11 Radiologist	01	02	30	30
	12 Anaesthetist	04	20	84	84
	13 Microbiologist	01	02	10	10
	14 Chest & TB**** Specialist	00	00	00	04
	15 Psychiatrist****	02	02	02	10
	16. Radio***** Oncologist	00	00	00	04
	17.Biochemist	01	02	02	02
	18. Hospital \$ Administration	00	00	60	02
	Super Specialist 1. Cardiologist	01	00	00	01
VII	General Duty Medical Officer^{\$\$}				
	Allopathy	409	438	778	778
	Dental	41	76	16	76
	AYUSH	60	32	240	240
VIII	Other Program Officers				

(i) DFWO	04	-	-	04
(ii) DTO	14	-	-	16
(iii) DRCHO	17	-	-	17
(iv) ZMO ^{\$\$\$}	02	-	-	02
(v) SMO(Leprosy)	01	-	-	01
(vi) MO(Leprosy)	01	-	-	01
(vii) MO(TB)	01	-	-	01

* DDHS (Training [Headquarter]) will be the overall administrative head of the Upcoming “**STATE HEALTH & FAMILY WELFARE TRAINING CENTRE,**”(SHFWTC) at Naharlagun.

** **DDHS (HTRC, Pasighat)** will look after the training activities at GH Pasighat as usual. **Chief Medical Superintendent** will be the administrative head of the Hospital excluding training activities.

***There are 3(three) in service Doctor with PG Degree in **Chest & TB** and some Doctors are pursuing the course.

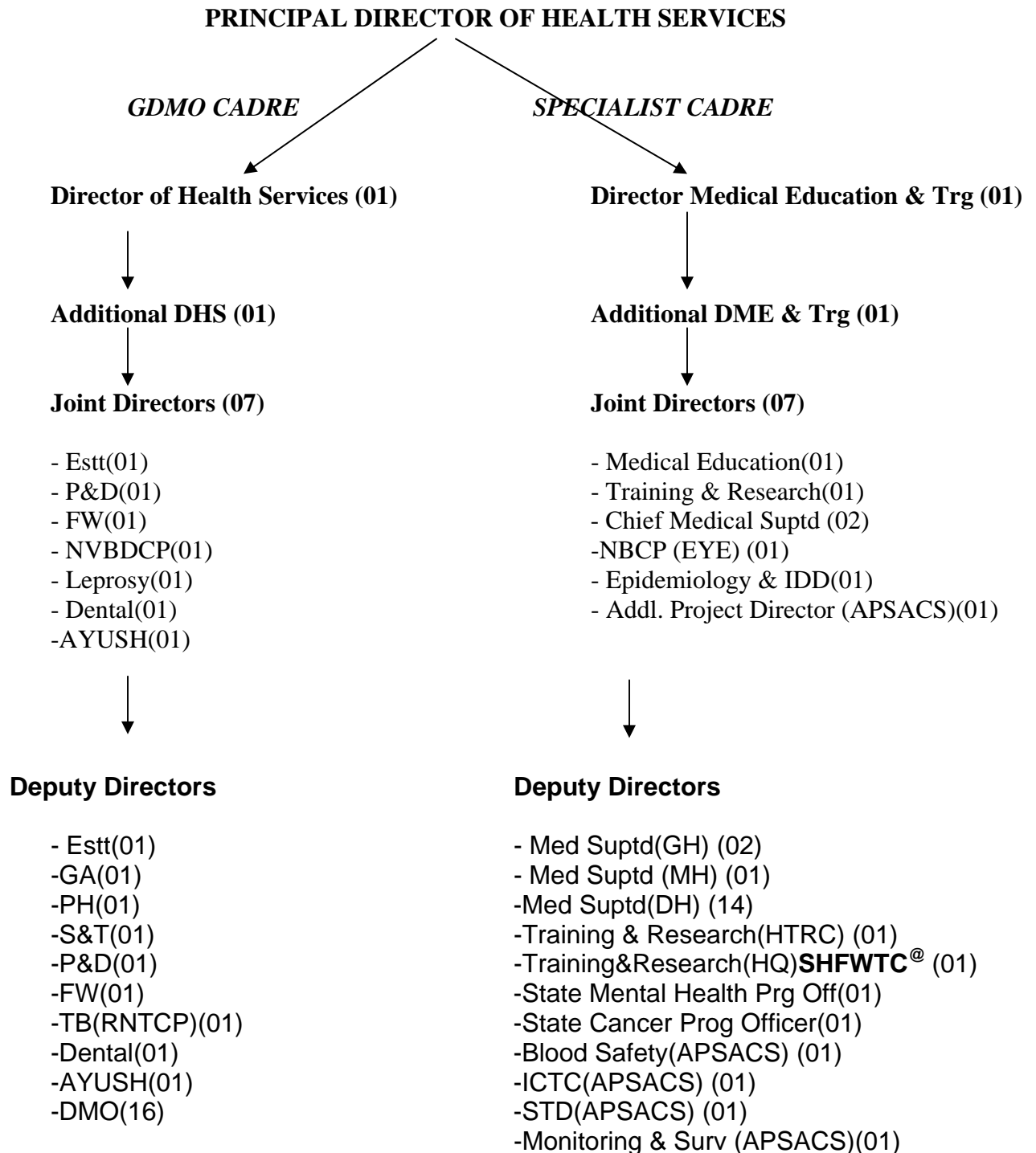
**** The proposed requirement for Psychiatrist is 10 (Ten) in view of the upcoming “**STATE MENTAL HOSPITAL**”, Yupia, Papum Pare Dist.

*****Two posts of **Radio Oncologist** are already sanctioned & Two more are proposed.

\$ The two posts for **Hospital Administration** will be engaged in the Two Training Centre (one in each).

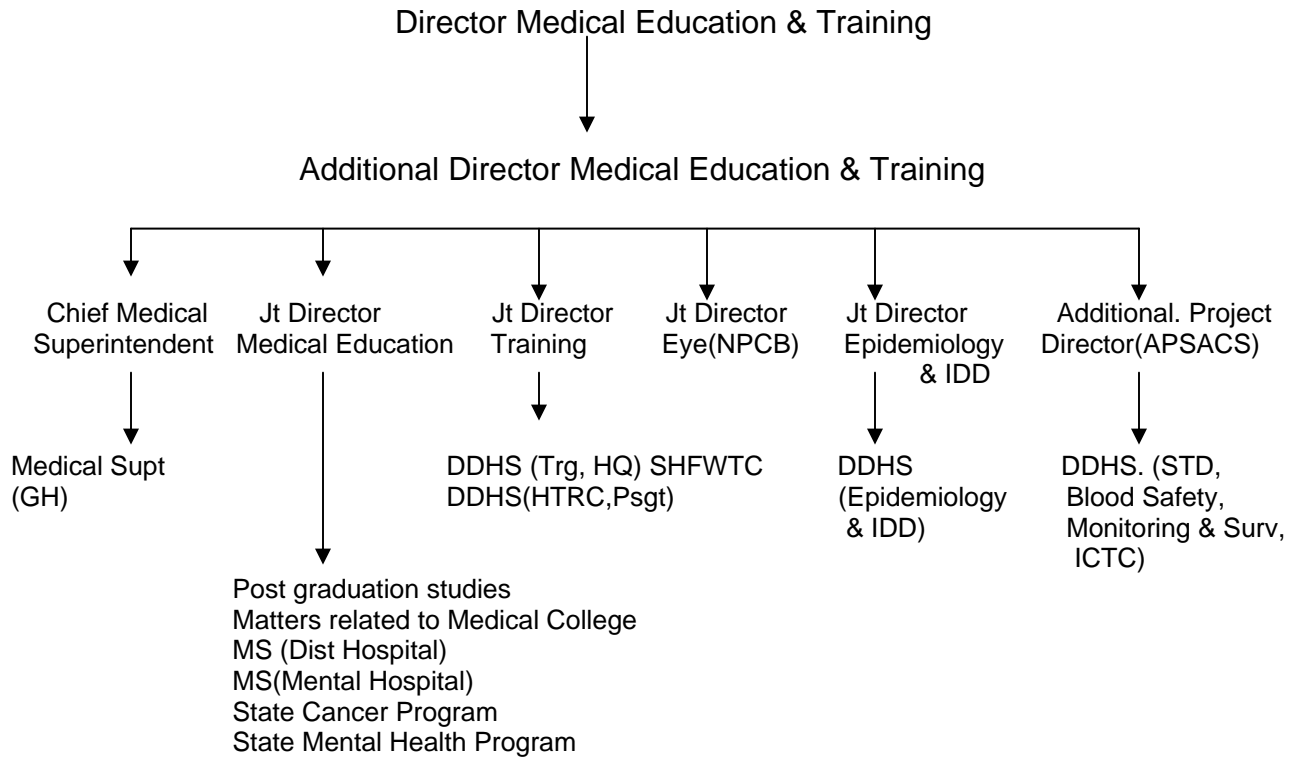
\$\$ The no. of doctors in **Column VII** is arbitrary.

\$\$\$Additional one post of **ZMO** against Miao needs to be reflected in the APHS 2000

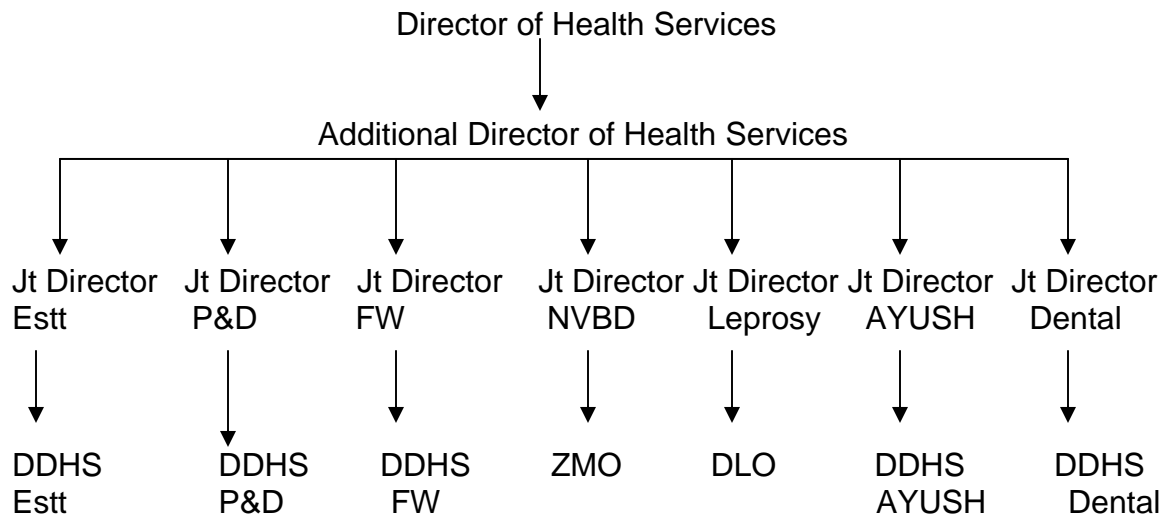


[®] **SHFWTC** – State Health & Family welfare Training Centre; Naharlagun

SPECIALIST SUB CADRE



GDMO SUB CADRE



Others:

DDHS (S&T)
 DDHS(TB)
 DDHS (GA)
 DDHS(PH)
 DMO
 DFWO
 DRCHO
 DTO(RNTCP)
 DSO
 DVBCPO

Note:-

The post of District Medical Officers, Medical Superintendent & District Level Programme Officers shall be increased subject to creation of new District by the State Govt.

IV). SCHEDULE - III

The method of recruitment, field of selection for promotion and minimum qualifying service in the immediate lower grade or lower grades for appointment or promotion of officers to Group 'A' duty posts in the Arunachal Pradesh Health Service. The following posts is proposed to fulfill the short fall of the Cadre as per the 2001 notification and IPHS norm.

Sl.no	Name of Post	Method of recruitment	Field of selection & minimum qualifying service for promotion
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1	2	3	4
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I. Higher Administrative Post

A. Higher Administrative Grade (A)

1.	Principal Director Health Services	By promotion on seniority, Merit cum Fitness	Senior most of the Two Directors (Director of Health Services and Director Of Medical Education)
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II. General Duty Sub-Cadre Posts

A. Senior Administrative Grade

1.	Jt. Director of Health Services (AYUSH)	by promotion on the basis of merit-cum-fitness.	Deputy Director of Health Services (AYUSH)) with three years regular Service in the grade or 6 years Combined regular service as Deputy DHS & SMO (SG).
2.	Jt. Director of Health Services (DENTAL)	by promotion on the basis of merit-cum-fitness	Deputy Director of Health Services (DENTAL) with three years regular Service in the grade or 6 years Combined regular service as Deputy DHS & SMO(SG)

III Specialist Sub- Cadre posts

A. Higher Administrative Grade (B)

1. Director of Medical Education & Training	By promotion on the basis of Seniority, Merit cum fitness,	Additional Director Medical Education and Training with three years regular service in the grade, failing which 8 years Combined regular service in the grade.
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B. Higher Administrative Grade (C)

2. Additional Director Medical Education & Training	By promotion on the basis of seniority & Merit cum fitness,	Jt. Director Medical Education & Training or equivalent analogous post wit three years regular service in the grade,
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C. Senior Administrative Grade

1 Jt Director Medical Education	By promotion on the basis of seniority, Merit cum fitness.	Selection Grade specialist with 3 years regular service as DDHS.
2. Jt Director Training& Research	By promotion on the basis of seniority, Merit cum fitness	Selection Grade specialist with 3 years regular service as DDHS.
3. Chief Medical Superintendent	By promotion on the basis of seniority, Merit cum fitness	Selection Grade specialist with 3 years regular service in the grade as per the Civil list
4. Jt. Director Eye (NPCB)	By promotion on the basis of seniority, Merit cum fitness	Selection Grade specialist with 3 years regular service in the grade as per the Civil list
5. Jt Director (Epidemiology)	By promotion on the basis of seniority, Merit cum fitness.	Selection Grade with 3 three years regular service as DDHS.
6. Additional Project Director (APSACS)	By promotions on the basis of Seniority,Merit cum fitness	Selection Grade specialist with 3 years regular service in the grade as per the Civil list

D. Junior Administrative Grade

1	Medical Super-intendent (General Hosp, District Hosp, Mental Hospital)	By promotion on the basis of seniority, Merit cum fitness	Senior Specialist with 3 year regular service in the grade as per the Civil list
2	Deputy Director (Epidemiology)	By promotion on the basis of seniority, Merit cum fitness	Senior specialist in Public Health Speciality (MD in community Med With 3 years regular service in the Grade
3	Deputy Director (Training & Research Headquarter)	By promotion on the basis of seniority, Merit cum fitness	Senior Specialist having the experience as resource person in various National Program (SACS,NVBD)
4	Deputy Director (HTRC Pasighat)	By promotion on the basis of seniority, Merit cum fitness	Senior Specialist having experience as resource person of various National Programs (SACS,NVBD)
5	Deputy Director (Blood Safety) APSACS.	By promotion on the basis of seniority, Merit cum fitness	Senior Specialist with Post graduate Degree (MD) in Pathology or Microbiology; as per NACO guideline.
6	Deputy Director (STD) APSACS	By promotion on the basis of seniority, Merit cum fitness	Senior specialist with Post Graduate Degree (MD) in Dermatology; as per NACO Guideline
7	Deputy Director Surveillance,Monitoring, & evaluation guideline (APSACS)	By promotion on the basis of seniority, Merit cum fitness	Senior Specialist with Post Graduate Degree (MD) in Community Medicine (SPM); as per NACO
8	Deputy Director ICTC(APSACS)	By promotion on the basis of seniority, Merit cum fitness	Senior Specialist with Post Graduate Degree in Community Medicine(SPM) As per NACO guideline
9	State Mental Health Programme officer	By promotion on the basis of seniority, Merit cum fitness	Senior Specialist with Post Graduate Degree (MD) in Psychiatry or General Medicine.
10	State Cancer Prog- -rame officer	By promotion on the basis of seniority, Merit cum fitness.	Senior Specialist with Post Graduate Degree(MD/MS) in Medical or Surgical Speciality involved actively in treating Cancer patients or MD in Radiotherapy

(V) SCHEDULE – IV

Group 'A' Departmental Promotion Committee for considering the cases of
Promotion of confirmation in Group 'A' in the APHS

Higher Administrative Grade (A, B,C)

- 1 Principal Director of Health Services
- 2 Director Medical Education & Training
- 3 Director Health Services
4. Addl Director Medical Education & Training
- 5 Addl. Director Health Services

- | | | |
|-------|---|----------|
| (i) | Chief Secretary | Chairman |
| (ii) | Secretary Health & Family Welfare | Member |
| (iii) | Secretary of a Department not concerned
With the works of the Department | Member |
| (iv) | One Officer belonging to ST not below
the rank of Secretary to the Government ,
if none of the above members belongs
to APST | Member |

Senior Administrative Grade

1. Joint Director of Health Services
2. Joint Director of Medical Education
3. Joint Director of Training & Research
4. Joint Director Epidemiology & IDD
5. Joint Director Eye(NCBP)
6. Additional PD(APSACS)

- | | | |
|-------|---|----------|
| (i) | Chief Secretary | Chairman |
| (ii) | Secretary Health & Family Welfare | Member |
| (iii) | Secretary of a Department not concerned
With the works of the Department | Member |
| (iv) | One Officer belonging to ST not below
the rank of Secretary to the Government ,
if none of the above members belongs
to APST | Member |

Junior Administrative Grade

- 1 Deputy Directors
- 2 Medical Suptd (mental Hospital)
- 3 DD Training (HQ) SHFWTC
- 4 DD Training (HTRC) Pasighat
- 5 State Mental Health Prog Officer
- 6 State Cancer Prog Officer
- 7 DD(APSCAS) – STD, ICTC, Blood Safety, Monitoring & Surveillance

- | | | |
|-------|---|----------|
| (i) | Chief Secretary | Chairman |
| (ii) | Secretary Health & Family Welfare | Member |
| (iii) | Secretary of a Department not concerned
With the works of the Department | Member |
| (iv) | One Officer belonging to ST not below
the rank of Secretary to the Government ,
if none of the above members belongs
to APST | Member |

(VI) SCHEDULE – V

Minimum education and other qualification, experience and age limit for direct recruitment to Group 'A' Duty posts in the Arunachal Pradesh Service.

I. General Administrative Posts.**Higher Administrative Grade**

Sl. No	Name of post qualification required	Age	Educational & other
1	2	3	4
1.	Principal Director of Health Services (Rs.18400-500- 22400) Pre revised	not exceeding 55 years	1. Essential:- A recognised Medical qualification included in the First or Second Schedule or Part II of the Third Schedule (other than Licentiate Qualification of the Indian Medical Council Act, 1956. Holders of educational qualification included in the Part II of the Third Schedule should also

fulfill the conditions stipulated in sub-section (3) of the Section (13) of the Indian Medical Council Act, 1956.

2. Post-graduate degree/diploma mentioned in Schedule VI or equivalent.
3. At least 20 years standing in the profession
4. Extensive practical and administrative experience.

2. Director not exceeding
Medical Education 55 years
& Training
 (Rs.18400-500-
 22400) Pre revised

Essential:-

1. A recognised Medical qualification included in the First or Second Schedule or Part II of the Third Schedule (other than Licentiate Qualification of the Indian Medical Council Act, 1956. Holders of educational qualification included in the Part II of the Third Schedule should also fulfill the conditions stipulated in sub-section (3) of the Section (13) of the Indian Medical Council Act, 1956.
2. Post-graduate degree/diploma mentioned in Schedule VI or equivalent.
3. At least 20 years standing in the profession
4. Extensive practical and administrative experience.

rience.

**3. Additional Director
Medical Education
& Training**
(Rs.18400-500-
22400) Pre revised

not exceeding
55 years

- Essential:-**
1. A recognised Medical qualification included in the First or Second Schedule or Part II of the Third Schedule (other than Licentiate Qualification of the Indian Medical Council Act. 1956. Holders of educational qualification included in the Part II of the Third Schedule should also fulfill the conditions stipulated in sub-section (3) of the Section (13) of the Indian Medical Council Act, 1956.
 2. Post-graduate degree/diploma mentioned in Schedule VI or equivalent.
 3. At least 20 years standing in the profession
 4. Extensive practical and administrative experience.

(VII) SCHEDULE - VI

The following changes should be made for the recognized post graduate qualification for appointment to Group 'A' post in APHS in specialist sun cadre.

1. **Serial No 13:-** DPM of 1 year duration in Psychiatry should be **deleted** as the minimum duration for Diploma in any discipline is Two Years.
2. **Serial No 14, 15 and 16** contain the same subjects/ Speciality. Hence SI. No **14, 15** may be **deleted and converged** to Serial No **16**.
3. **Serial No 18,** (Maternity and Child Health) should be **deleted** as the subject/speciality is already in existent in SI No **3 and 4** in the same section.

4. Further any Post graduate degree or diploma which is of less than two years duration obtained from any university in future **should not be considered eligible** for recruitment in the specialist sub cadre.

(VIII) OTHER RELATED RECOMMENDATIONS

1). Supertime Grade Specialist

Till the bifurcation of Directorate the **Super time Grade Specialist** should be redesignated as **Addl. DHS(Specialist Cadre)** and given the responsibility of looking after matters related to Higher studies, Training Centers, Continuing Medical Education, General Hospitals, District Hospitals. A suitable office should be identified at the Directorate and adequate manpower.

2). Schedule II, V, A (1)

While reviewing the cadre rules the committee has found that there are no regular vacancy of **SMO (Sr Medical Officer), Selection Grade SMO** as well as **Senior Specialist and Selection grade Specialist**, because these posts are time bound promotions which have been held by the individual concerned by virtue of time bound promotion. Therefore the actual sanctioned strength should be shown for Junior Medical Officer, Junior Specialist. Appropriate notification may be issued by the Govt. to that effect. The total strength of SMO reflected in the APHS 2000 is 151(One Hundred Fifty one).

3). Redesignation of Selection Grades Medical Officer:

Selection Grade Medical Officer should be re designated to Chief Medical Officer. The present Chief Medical Officer should be notified as Chief Medical Superintendent.

4).Recruitment of Junior Specialist:

There should be **50% reservation** of all sanctioned post of various speciality (discipline) for the **in service PG holders/ functional specialists**. In case of odd number of seats, the benefit should be given to in-service doctors.

5). In every PHC, the 3rd MO should be of AYUSH

This should be as per the acceptability of the people

6). Continuing Medical Education:

The in service doctors should **attend at least One CME every year** (as proposed by the APMC / APHC) in order to become eligible for Time- Bound Promotion and also to be updated on the latest developments in the medical sciences and those attending the CME should be treated as duty period. The Govt. may constitute a

Committee to work out the modalities of CME at all levels (Specialist, GDMO, Ayush MO, Dental Surgeon) in consultation with the Arunachal Pradesh Medical Council and other Councils of the state.

7). Third Time Bound promotion:

As doctors are deprived of 3rd Time bound promotion compared to state govt. employees of various departments under ACP, Third Time Bound Promotion should be given to doctors of all cadres. The modalities may be worked out by the Health & Family Welfare department.

8). Compulsory registration with Medical Council:

All recruitment to any sub cadre of the Arunachal Pradesh Health Services should be subject to the registration in the Arunachal Pr Medical Council, Arunachal Pradesh Homeopathic Council, Arunachal Pradesh Indian Medicine Council irrespective of their registration in any other state Medical Council.

9). Govt. sponsored higher studies

The eligibility criteria of Govt. sponsored Post Graduation studies – including both Degree (3 years) and Diploma (2 Years) should be revised and the following criteria should be approved.

a. Candidates for RIMS (Imphal):

Total continuous service duration of Three (3) years. Two (2) years of which should be of rural posting and One (1) year urban.

b. Candidates for other institutions:

For availing study leave in institutions other than RIMS (Imphal), the total continuous service should be of minimum Three (3) years irrespective of rural and urban posting
