

Arunachal Pradesh Doctors Association (APDA)

Resolution adopted during the 8th General Conference cum CME of Arunachal Pradesh Doctors Association held at the Conference Hall of Director of Health Services from 29th, 30th April and 1st May2011.

A. The following modifications and correction were done regarding the Bye-law and constitution

- i. **Title** :- The Title of the Association shall be Arunachal Pradesh Service Doctors Association (APSDA).
- ii. **Article 7**:- Membership :-
The Membership of the association shall be one category i.e. by giving his/her annual Membership fee.
- iii. **Article:- 9**:- Cessation and disqualification :
If a member failed to pay his/ her annual membership fee for 3(three) consecutive years, he/ she ceased to be a member. Others remain same.
- iv. **Article 12 Para 4**:- If an executive member is unable to continue in the Office, he/she should tender his /her resignation to the President stating the reason. The president should summon an emergency meeting of executive body to decide on the resignation.

B. The following resolutions were passed and adopted during the business hour.

- i. **Time bound promotion**: - Time bound promotion of deserving doctors should be done in time. However if there is delay in DPC due to non- submission of ACR of few doctors then defaulter doctors name should deleted from the panel list. If DPC is not done in time then arrear should be paid retrospectively. Also pursue Government to give 3 (three) time bound promotion as per 6th pay commission.
- ii. **Arrear Agreement**:- Agreement signed by the previous executive regarding promotion without arrear be re-appealed to the government specifying the reasons.
- iii. **Administrative/ Programme Officer Post**: - Posting of Officers in administrative and different Programme Officer should be by seniority cum fitness. Whenever there is any vacant post, central

executive should be made known so as to prepare a seniority list and submit to Government.

- iv. **ACR:** - ACR'S of doctors in the district DMO should be the reporting Officer and DHS the reviewing Officer and the Secretary Health as accepting Officer. For DMO'S the DC concerned should be the reporting officer, DHS reviewing Officer and secretary health as accepting officer.
- v. **DMO Post:** - Post of DMO should be made a promotional post of the rank of Jt. DHS.
- vi. **Medical Superintendent Post:** - Post of Medical Superintendent be designated and given DDO power.
- vii. **Civil List:** - Central Executive Committee should assist the government in updating the civil list of the association from time to time.
- viii. **Transfer posting:** - Appropriate and equitable distribution of doctors in all the district hospitals and transfer posting should be strictly on rotational basis after the government pass the Arunachal Pradesh Health service act in the assembly.
- ix. **HRA:** - Provision for payment of HRA and conveyance allowances as per central pattern.
- x. **PG Seat:-** To be eligible for appearing entrance in the Government sponsored PG seats he/she should have completed minimum 3(three) years of regular service and a compulsory 1(one) year rural posting.
- xi. **Superannuation age:** - Superannuation age be increased to 60 years as doctors are a professional group.
- xii. **Police Beat:** - To have all round security provision, Government should establish police beat in all the district hospitals.
- xiii. **Absorption of PG degree/ diploma holder:-** Doctors with PG degree and diplomas to be absorbed in their respective field of specialty. To find out the modalities of absorption, the executive committee should institute a sub- committee consisting of representative from specialist, GDMOs with PG degree, GDMOs and allied branches. The committee should consists of
 - i. 2 representatives from specialist group.
 - ii. 2 representatives from GDMOs with PG degree/ diploma.
 - iii. 2 representatives from GDMOs.
 - iv. 1 each from Dental & Ayush.

- xiv. **Risk allowances:** - Risk allowances for doctor in the difficult areas be paid. The matter should be pursued with MD NRHM implemented at the earliest.
- xv. **Post mortem allowance:** - Provision to be given to pay post mortem allowance.
- xvi. **Contingency Post:** - Doctors contingency post is a made proportional to the member of regular post created.

DRAFTING COMMITTEE:

Sd/-

(Dr. Johnny Darang)
Member

Sd/-

(DR. Koj Jarbo),
Member

Sd/-

(Dr. S. Kakoty)
Chairman
Drafting Committee