

To,

**The Hon'ble Chief Minister,  
Govt. of Arunachal Pradesh,  
Itanagar.**

**Memo. No- APDA/GS/2/2006.**

**Dated 27<sup>th</sup> Jan 2009.**

**Sub: - Submission of Memorandum.**

During the 7<sup>th</sup> APDA conference held on 21/11/2008 to 23/11/2008 at Banquet Hall, Itanagar, all the members of APDA after having thread bare discussions have adopted the resolutions for the greater interest of the service doctors and to stream line the system of the Health Department for smooth functioning.

The APDA appeals and urges the Government of Arunachal Pradesh to take necessary action as early as possible on the following resolutions-

1. **Appointment/Promotion** of any service doctors to the posts like Jt.DHS DDHS, DMO, program officer, etc should be **strictly on seniority basis** as per APHS cadre R.R and seniority civil list of service doctors. No such posts should be appointed as an officiating one.

## **2 Appointment of Medical Superintendent**

Since the backbone of the medical services of the state rest upon the General Hospitals and the District Hospitals, in order to uplift the overall quality of medical services of the entire state it is imperative/pertinent to empower and appoint an appropriate Doctor as Medical Superintendent in these institutions. To achieve this goal, it is suggested that all the present Medical Superintendent of General Hospitals (Naharlagun & Pasighat) and District Hospitals should be reshuffled / reappointed based on the seniority as per the APHS Service rule with DDO power with immediate effect. In the absence of sufficient number of eligible Specialist for Medical Superintendent in the districts, the senior most doctor from the General Duty MO sub cadre should be appointed as Medical Superintendent. The privilege of prior expression of acceptance or rejection should be offered to the deserving candidate before finalizing the list.

## **3. Review of the irregular appointment of DMO**

In view of the irregular appointment of some DMO supercedding the seniors, the APDA appeal to the govt. to review all such appointments and

Reappoint the deserving officers against that post in the greater interest of the doctor community and the public

- 4 **M.D of NRHM** should not interfere in the matters pertaining to DHS.

## **5 Creation of two new posts of Directors.**

- i) **Director of Medical Education.**
- ii) **Director of Family Welfare.**

- **Director of Medical Education** will look after General Hospitals, Medical Colleges, CME, interviews and examinations for MBBS and P.G, specialized training course and as may be prescribed from time to time.
- **Director of Family Welfare** will look after department of Family Welfare.
- **Director of Health Services** will look after the establishment, P&D, PH and as may be prescribed form time to time.

#### **6 Appointment of Health Secretary.**

Because Secretary Health from APHS cadre, being a technical person will know better about the techniques and logics of the health department towards the streamlining of the department. Hence the Appointment of Secretary Health should be from APHS Cadre.

#### **7 Creation of adequate no. of Specialist and General Duty MO Post**

In view of the increasing no. of health institutions being opened up and plenty of PG holder SMO in the state it is desired that new posts for MO and specialist may be created.

#### **8 Transport Allowance**

Considering the fact that medical services being one of the essential services in the society and as most of the Doctors are staying far away from the Hospital they are working in and are using their own vehicle for discharging their daily routine (OPD,IPD) as well as emergency duties incurring unnecessary loss from their hard earned salary , transport allowance as recommended by 6<sup>th</sup> CPC should be granted to all the Doctors staying beyond the radius of 1 km from the hospital and not using Govt vehicle, with immediate effect. This definitely would boost the morale of the serving Doctors.

#### **9 Post Mortem Examination Allowance**

Although Medical Officers are authorized to do postmortem examination (PME), it imposes undue burden on the Doctors who are already busy with routine duties (OPD, IPD & emergency). Also PME involves unpalatable nature of work, involvement of health hazard risk procedures and attendance in the court of Law etc. Further PME is a service rendered to Home department in providing justice. Hence Postmortem examination allowance should be borne by Home department and paid to the attending Doctor as admissible as is practiced in other states of the country. This in the long run would streamline medico-legal practices in our state.

### **10 Nomination of Doctors for PG course under state sponsorship**

It is desired that the present criteria (Three year rural service with five years duration of service) for nomination of Doctors for undergoing Post graduate courses at RIIMS Imphal and other Medical Colleges under state sponsorship be abolished as in the case with other NE states. Instead it is recommended that the PG course nomination be made open to any in-service doctor, the reason being to harness the services of young and energetic specialist doctors in our state. Further a bond may be executed between the candidate and the Govt. to ensure service continuity in the state after completion of the PG course or otherwise the candidate may forfeit a sum of Rs 50 Lacs as penalty.

### **11 House Rent Allowance**

Due to lack of adequate accommodation facility for service Doctors throughout the state, many of them are compelled to stay in a rented house for months and years together thereby causing lots of inconvenience. Hence house rent allowance should be granted to all the Doctors staying in a rented house as recommended in the 6<sup>th</sup> CPC. .

Yours faithfully

**(Dr. Tojum Lollen )  
President APDA**

yours faithfully

**(Dr. T. Kaki)  
G. Secy. APDA**

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**Dated 27<sup>th</sup> Jan 2009.**

**Copy to:-**

- 1. The Hon'ble Minister, H&F.W** for kind information and necessary action please.
- 2. The Chief Secretary, Govt. of A.P** for kind information and necessary action please.
- 3. Commissioner H&F.W, Govt. of A.P** for kind information and necessary action please.
- 4. DHS Govt. of A.P, Nlg** for kind information and necessary action please.
- 5. Office Copy.**

Yours faithfully

**(Dr. Tojum Lollen)  
President APDA**

Yours faithfully

**(Dr. T. Kaki)  
G. Secy. APDA**