

APDA/GS/Misc/010/02

Dated Naharlagun the 11<sup>th</sup> March, 2010.

To,

**The Hon'ble Chief Minister,  
Govt. of Arunachal Pradesh.  
Itanagar.**

Sub:- **Memorandum.**

Sir,

The representatives of all APDA District units have unanimously decided in its General Body Meeting held on 11<sup>th</sup> March 2010 at Naharlagun to submit the following grievances for your consideration and necessary action.

**A) Cancellation of appointment of Dr. L. Bagra, SMO, as DMO (Seppa)**

Dr. L. Bagra, presently working as S.M.O at District Hospital, Aalo, W. Siang has been appointed by the Govt. to the post of D.M.O, Seppa, E. Kameng, vide Govt. order No. HFW-45/2001 Dated 2<sup>nd</sup> March 2010. In this regard, the A.P.D.A would like to draw your kind attention to the following points and cancel his appointment to the said post immediately.

1. Dr. L. Bagra SMO; joined A.P.H.S as Medical Officer on 07.12.1995. Initially he was posted at Tali (Kurung Kumey), then District Hospital, Ziro and subsequently to District Hospital, Aalo where at present he is working as S.M.O. Dr L. Bagra got First Time Bound promotion as SMO on 05/01/2004 and his Second Time Bound Promotion as SMO (SG) is yet to be.
2. As per the seniority list of 2002 (MO), Dr. L. Bagra is placed at **Sl. NO. 168** among the Medical Officers (Allopathy). Among the present D.M.Os Dr. S. Ronya (Tirap Dist.) is the junior most and his seniority stands at **Sl. No. 34** in the same group.
3. The eligibility criteria for the post of DMO (Junior administrative Grade) as per APHS Cadre Rule 2000; Schedule III, is 3 (three) Years of regular service after reaching Selection Grade MO, which is equivalent to 15(fifteen) years of regular service from the date of joining the state service. This criteria is not fulfilled by the said Official.
4. As per the Office Memorandum No. MEST-2009/39, dated 4<sup>th</sup> June 2009, the Govt. had issued a clear cut guidelines as regard appointment of doctors to the administrative posts like- DDHS, D.M.O, which shall be purely on seniority cum merit (**as enclosed**).

In view of the above facts, wherein the appointment to the post of D.M.O in favor of Dr. L. Bagra by-passing hundreds of **senior Doctors of 1986 to 1995 batches** is totally a violation of the Recruitment Rules of APHS, 2000 and Govt. guideline. Moreover, such appointment instead of streamlining the department will create havoc in terms of criticism, misunderstanding, frustration, loss of morale among in-service doctors and department as a whole.

**B. Immediate cessation of Direct recruitment of Doctors' from NRHM & Contractual services.**

Today the mode of recruitment of doctors to the state service has been done violating all norms. In schedule III of APHS Rule 2000, the mode of recruitment is through APPSC. But taking undue advantage of the provision under Rule 8 of the APHS 2000, which was further amended to facilitate such maneuver vide Govt. order No HFW.42/2000 dated 11<sup>th</sup> December 2003, the mode of recruitment of doctors has deviated grossly from the laid down guidelines.

**Lists of Doctors recruited through Cabinet decision.**

1. HFW-27/2003 pt-II, 23<sup>rd</sup> Feb. 2005 – **49 (MO, Allo.); 12 (MO, Homeo).**
2. HFW-27/2003, 5<sup>th</sup> Jan. 2007----- **48 (MO, Allo.)**
3. MEST-2006/118/320, 13<sup>th</sup> Aug. 2009—**01 (MO, Allo.)**
4. MEST-2006/118/327, 26<sup>th</sup> Aug. 2009—**29 (MO, Allo.)**
5. MEST-123/05/373-394, 9<sup>th</sup> Nov. 2009—**14 (MO, Homeo)**
6. MEST-2008/140/395-412, dated 9<sup>th</sup> Nov. 2009-**10 (MO, Ayurvedic)**

If the above two demands are not fulfilled by the Govt. as early as possible, the APDA will be compelled to resort to democratic movement or seek legal help.

**(Dr. T. Lollen)**  
**President APDA**

**(Dr. T. Kaki)**  
**Gen. Secy. APDA**

APDA/GS/Misc/010/02

Dated Naharlagun the 11<sup>th</sup> March, 2010.

Copy to:-

1. The Hon'ble Minister, Health & FW, Govt. of A.P, Itanagar for information & necessary action.
2. The Hon'ble Parliamentary Secy. H&FW, Govt. of A.P, Itanagar for information & necessary action.
3. The Secretary, Health & FW, Govt. of A.P, Itanagar for information & necessary action.
4. The Director of Health Services, Govt. of A.P, Itanagar for information & necessary action.
5. The Executive members of all APDA Dist. Units for wide circulation.
6. O/C.

Sd/- **(Dr. T. Lollen)**  
**President APDA**

Sd/- **(Dr. T. Kaki)**  
**Gen. Secy. APDA**