

**GOVERNMENT OF ARUNACHAL PRADESH
FINANCE DEPARTMENT: CIVIL SECRETARIAT, ITANAGAR
(Establishment – II branch)**

No.FIN/E-II/22/2008

Dated Itanagar, the 5th January 2009.

OFFICE MEMORANDUM

SUB: Central Civil Services (Revised Pay) Rules, 2008- orders of the Government of India regarding revision of pay scales, grant of Allowance etc. as per 6th Central Pay Commission recommendations.

1. Government of Arunachal Pradesh has decided that the revised pay structure as per CCS (Revised Pay) Rules 2008 will be made applicable to the employees under Government of Arunachal Pradesh as per their entitlement/admissibility, from 01-01-2006 by notional fixation of pay in the revised pay band/structure with drawl and release of actual financial benefits effective from 1st January 2009.
2. The Government of Arunachal Pradesh has further decided that the arrears for the period 1st July 2008 to 31st December 2008 (six months) would be paid in 3 (three) equal installment @ two months each per year, in the following manner except in cases of retirements within the period:-
 - a. 2008-09-Arrears for 2 (two) months to be paid, one month i.e for the month of July' 08 in cash & one month i.e August' 08 to be deposited in GPF account of concerned employees with a lock in period of 3 (three) years. For those employees having no GPF accounts, arrears of the 2nd month in their case will be released and deposited only after opening of GPF account.
 - b. 2009-10 – Instructions in regard to arrear for the months of September' 08 & October' 08 will be issued separately.
 - c. 2010-11 – Instructions in regard to arrear of remaining 2 (two) months will be issued separately.
3. A copy of each of the under mentioned Notification/Resolution/Office Memorandums etc, regarding revision of pay scales with effect from 01-01-2009 with notional fixation w.ef 01-01-2006 and grant of Dearness allowance and Special Compensatory Allowance as per 6th Central Pay Commission Recommendations received from the Government of India and accepted (with the above modifications) by the Government of Arunachal Pradesh for implementation in the State for its employees are enclosed herewith for information and further necessary actions:-
 - a. Copy of Govt. of India's Ministry of Finance (Department of Expenditure) Resolution No.1/1/2008-I C dated 29th August 2008 regarding Govt. of India's acceptance of the 6th Pay Commission Recommendations with the above modifications,

- b. Copy of Govt. of India's Ministry of Finance (Department of Expenditure) Notification No. GSR 622 (E) dated 29th August 2008 promulgating the CCS (Revised Pay) Rules 2008, w.e.f 01-01-2006
 - c. Copy of Govt. of India's Ministry of Finance (Department of Expenditure) OM F.No.1/1/2008-IC dated 30th August 2008 instructions regarding fixation of Pay
 - d. Copy of Govt. of India's Ministry of Finance (Department of Expenditure) OM F.No.1/1/2008-IC dated 13th September 2008 regarding clarification on CCS (RP) Rules, 2008
 - e. Copy of Govt. of India's Ministry of Finance (Department of Expenditure) OM No. 3(1) 2008 E-II (B) dated 29th August 2008 relating to grant of Dearness Allowances-Revised rates effective from 1-1-2006, 1-7-2007, 1-1-2008 & 1-7-2008 respectively. The decision on NPA will be taken in due course.
 - f. Copy of Govt. of India's Ministry Of Finance (Department of Expenditure) OM No.3 (1) 2008 E-II (B) dated 29th August 2008 regarding Spl. Compensatory (Remote Locality) Allowance
4. Status-quo/existing position will continue in respect of other allowances.
 5. The manner of initial fixation of pay in the revised pay structure has been indicated in Rule 7 of the CCS (RP) Rules, 2008. On the basis of this Rule, detailed Fixation Tables for each stage in the pre-revised scales are enclosed as Annex-I of Govt. of India's OM No. F.No/1/1/2008-IC dated 30-08-2008.
 6. A proforma of initial pay statement(IPS) as prescribed in the Annex-II be prepared in triplicate and copy of the pay statement in respect of each employee indicating the name and designation of the post in which pay is to be fixed as on 1/1/2009 with notional fixation on 01-1-2006 should be passed in the Service Book of the Govt. servant concerned and another copy be sent by the concerned Head of Office to the Account General (A&E), Arunachal Pradesh and also to the Director of Audit & Pensions, Govt, of Arunachal Pradesh, Naharlagun along with service book, lot by lot for post check. However, before making payment, as a result of fixation of pay in the revised pay scales to the employees, the Head of Offices concerned should ensure that the employees have furnished an undertaking to the effect as prescribed in the Annex-III that if any overpayment is detected, the amount overdrawn shall be refunded.
 7. On fixation of pay in the applicable revised pay bands and grade pay, pay & admissible allowances from the month of January 2009 may be drawn and paid on the basis of the revised pay structure with the applicable allowances thereon after deduction of enhanced subscription to GPF which will be calculated with reference to the revised pay. The employees who have joined in Govt. service on or after 1-1-2008, their enhanced deductions under the New Pension Scheme will be calculated with reference to the revised basic pay and DA thereon. The Basic pay in the revised pay structure

- means the pay drawn in the prescribed pay band plus grade pay but shall not include any other type of pay like special pay etc.
8. It may pleased be noted that there shall be uniform date of increment i.e 1st July of the year after implementation of the revised pay structure consequently, in the case of employees whose date of next increment falls on 1.1.2006, the increment will be drawn in the pre-revised scale and pay fixed in accordance with the tables after including this increment. The next increment in the revised pay structure in such cases will be drawn on 1st July, 2006.
 9. The Head of Offices shall ensure that the employee working under them exercise clear option to elect the revised scale of pay within the prescribed time limit, in the form of option given in the second schedule in Govt. of India's Notification No. GSR.622 (E) dtd 29/8/2008.
 10. It is further instructed necessary steps may be taken immediately for proper distribution / circulation of the aforesaid rules/orders amongst the subordinate offices/units/Heads of Office etc. Under the respective administrative jurisdiction. It must be ensured that proper instructions are given to all concerned Head of Offices to fix the initial pay of the employees in the revised scale of pay in the manner as indicated in the Office Memorandum.F.No.1/1/2008-IC dated 30th August , 2008 issued by the Ministry of Finance, Government of India. The Head of Deptt./Office concerned should study these Govt. of India's Notification / Resolution/O.M etc which are enclosed herewith very carefully with special reference to admissibility in the State and ensure proper accounting and drawl of pay etc. in the revised pay structure w.e.f 1st January 2009. In case of any doubt with regard to interpretation of any clause (s) which are not explicitly given here, the same may please be referred to this Department indicating the specific point of doubt for clarifications.
 11. This O.M has been vetted by Law department with a suggestion that working hours of State Government employees be par with Central Government employees. In this regard the concerned department may take appropriate necessary action.
 12. Receipt of this communication may please be acknowledged.

Sd/-
Anshu Prakash, IAS
Commissioner (Finance)
Govt. of Arunachal Pradesh
Itanagar

Memo.No.FIN/E-II/21/2008/425/Dated Itanagar the 5th January 2009.

Copy to:-

1. The Secretary to the His Excellency Governor, Arunachal Pradesh, Itanagar.
2. The Commissioner to the Hon. Chief Minister, Arunachal Pradesh, Itanagar.

3. PS to all Hon. Ministers/Speakers/Dy.Speakers, Arunachal Pradesh, Itanagar/Naharlagun
4. P.S to Chief Secretary, Govt. of A.P, Itanagar.
5. The Jt. Secretary, Govt. of India, Govt. of India, Ministry of Finance, Deptt. Of expenditure, New Delhi.
6. The Jt. Secretary, Govt. of India, Ministry of Home Affairs, New Delhi, for information.
7. The Accountant General (A&E), Arunachal Pradesh, Itanagar.
8. PS to Development Commissioner (Finance), Govt. of Arunachal Pradesh.
9. All Commissioners, Govt. of Arunachal Pradesh, Itanagar.
10. The Director General of Police, Govt. of Arunachal Pradesh, Itanagar.
11. The Principle Chief Conservator of Forest, Govt. of Arunachal Pradesh, Itanagar.
12. All Secretaries to the Govt. of Arunachal Pradesh, Itanagar.
13. All Chief Engineers, Govt. of Arunachal Pradesh, Itanagar.
14. Resident Commissioner, Govt. of Arunachal Pradesh, New Delhi.
15. All Deputy Commissioner/Addl.Deputy Commissioner, A.P.
16. All Heads of Department, Govt. of Arunachal Pradesh.
17. Deputy Resident Commissioner/L.O, Govt. of A.P, Gauhati/Calcutta/Shillong/Lilabari/Mohanbari/Tezpur.
18. The Director, NERIST, Nirjuli.
19. The Secretary, NEC, Shillong.
20. The Secretary, APPSC/SIC/SEC, Itanagar.
21. The Chairman, AP S.W.A.B/KVIB Naharlagun/Itanagar.
22. The Director of Accounts & Treasuries / Audits & Pensions, Govt. of Arunachal Pradesh, Naharlagun.
23. Office Copy.

(Gesso Yonggam)
Under Secretary (Finance)
Govt. of Arunachal Pradesh
Itanagar.